



Terms and Conditions

AAGL Connect Online Community Rules and Etiquette

Welcome to AAGL Connect. The AAGL online community. To ensure the best possible experience for all community members, we have established basic guidelines for participation.

What is AAGL Connect?

AAGL Connect is a community for AAGL members to engage in discussion and seek and receive feedback and resources from other professional peers. The AAGL encourages members to share successes, challenges, provide constructive feedback, bring questions, and provide perspective in all facets and related subjects of our profession.

Members are asked to agree to follow the rules and etiquette below to ensure AAGL Connect remains an open space to discuss issues and topics related to our association.

The AAGL has many outlets for our members to provide information, we encourage you to select the correct outlet amongst our many offerings. Here are some examples of other outlets the AAGL provides:

Advertising & Media Request options can be found here:

<https://www.aagl.org/media-requests/>

Advertising and Promotional messages are not permitted in AAGL Connect. No advertising or promotions of other society meetings, webinars, or events.

Finding or seeking a job? Please go to:

https://aagl.mcjobboard.net/jobs?utm_source=website&utm_medium=embed&utm_context=view_all_jobs

General questions or information about the AAGL? Reach out to our Membership Manager via email at ggalindo@aagl.org

To preserve a climate that encourages both civil and fruitful dialogue, The AAGL reserves the right to utilize the stated [Community Violation Policy](#) below, on AAGL Connect members who violate these rules.

The Rules

- **Don't attack others.** The discussions on the community platforms are meant to stimulate conversation not to create contention. Let others have their say, just as you may.
- **Don't post commercial messages.** Contact people directly with product and service information if you believe it would help them.
- **AAGL Connect messages should not contain promotional material, special offers, job offers, product announcements, or solicitation for services.** The AAGL reserves the right to remove such messages and potentially ban sources of those solicitations.
- **Use caution when discussing products.** Information posted on any platform is available for all to see, and comments are subject to libel, slander, and antitrust laws.
- **All defamatory, abusive, profane, threatening, offensive, or illegal materials are strictly prohibited** and will be removed.
- **Send your message only to the most appropriate platforms.** Please note that members are part of multiple groups, posting to 1-2 groups per message should reach all the members you seek to get feedback from.
- **Do not post anything that you would not want the world to see or that you would not want anyone to know came from you.**
- Please note carefully all items listed in the disclaimer and legal rules below, particularly regarding the copyright ownership of information posted to the AAGL Connect Community.
- Remember that the AAGL and other participants have the right to reproduce postings.

Some general tips to help you maintain good etiquette when reproducing content.

- Be courteous. Please ask participants for permission to republish their words elsewhere (especially if elsewhere would be a publicly viewable setting).
- When citing AAGL Connect discussions, please include a link back to the original discussion or to the AAGL Connect homepage.

Community Etiquette

- Transparency is very important in gaining trust in online relationships, therefore, be clear who you are and who you work for when posting on any platform. This means including your real name on your Facebook and

Twitter accounts along with disclosing your employer and using a profile picture of your likeness and not your company's logo.

- Decide which platform is best for your message. Just sharing a link? Twitter might be the best. Sharing an article with your comments then Facebook might be better. Want to start conversations around a topic? That is best served in Linked in or AAGL Connect.
- To learn more about how to use these tools please contact the AAGL social media team. SocialMedia@aagl.org

The Legal Stuff

These social media pages, accounts, and sites are provided as a service of the AAGL. The AAGL is not responsible for the opinions and information posted on these sites by others. The AAGL disclaims all warranties regarding information posted on these sites, whether posted by the AAGL or any third party; this disclaimer includes all implied warranties of merchantability and fitness. In no event shall the AAGL be liable for any special, indirect, or consequential damages or any damages whatsoever resulting from loss of use, data, or profits, arising out of or in connection with the use or performance of any information posted on this site.

Do not post any defamatory, abusive, profane, threatening, offensive, or illegal materials. Do not post any information or other material protected by copyright without the permission of the copyright owner. In addition, by posting material, you grant to the AAGL and the members of this community the nonexclusive, worldwide, transferable right and license to display, copy, publish, distribute, transmit, print, and use such information or other material in any way and in any medium, including but not limited to print or electronic form.

Content should not be posted if it encourages or facilitates members to arrive at any agreement that either expressly or impliedly leads to price fixing, a boycott of another's business, or other conduct intended to illegally restrict free trade. Content that encourages or facilitates an agreement about the following subjects are inappropriate: prices, discounts, or terms or conditions of sale; salaries; profits, profit margins, or cost data; market shares, sales territories, or markets; allocation of customers or territories; or selection, rejection, or termination of customers or suppliers. The AAGL does not actively monitor these sites for inappropriate postings and does not on its own undertake editorial control of postings. However, in the event that any inappropriate posting is brought to the AAGL's attention, the AAGL will take all appropriate action.

The AAGL reserves the right to block any users who do not abide by these guidelines.

Community Violation Policy

Policy for AAGL Connect Member Community Violations

The AAGL Connect community rules and etiquette should not be seen as all-inclusive, but rather to give our members a general idea of the guidelines one should follow when participating in the online community. To preserve a climate that encourages both civil and fruitful dialogue, the AAGL reserves the right to suspend, remove content, or terminate participation on all lists for members who violate these rules.

Taking action against one of our members, particularly in regard to removing an account, is something we would like to avoid, but realistically may have to happen in order to protect the quality of service we strive to provide to our members. This restriction is not intended to limit in any way the professional networking and educational advantages of AAGL Connect.

When unsure whether content is consistent with these policies, please err on the side of caution and do not post the content in AAGL Connect. If there are any questions on what content is appropriate to post, please contact the community manager. communityadmin@aagl.org

The community rules and etiquette may be revised from time to time and it's the member's responsibility to stay abreast of any changes.

Possible disciplinary actions for Terms of Agreement/Rules and Etiquette violations

- An email, private message or phone call is communicated to the member that explains the violation that occurred.
- An email or phone call is communicated to the member who violated the guidelines.
- An email/private message warning is communicated to the member who violated the guidelines. Member may be subject to removal from communities.
- A formal written letter is sent to the member who violated the guidelines.
- The member may be removed from participating in AAGL Connect in some or all communities.

- The AAGL reserves the right to edit or delete a post. However, the AAGL generally will not edit or delete posts for members, unless there has been a severe violation of the AAGL Connect Rules and Etiquette (as mentioned).
- To clarify or edit a message posted, we recommend the original poster to reply to the existing message. At the AAGL's discretion, older messages that may cause confusion or contain outdated information may be archived or deleted.

Appeal process

A member may not appeal his/her moderation reprimand. A member may appeal his/her removal from a the AAGL Connect community by contacting the community manager in writing; final decisions will be reviewed and decided upon by the AAGL.

Appeals should include the following pieces of information:

- First name
- Last name
- Email address
- Phone number
- Full disclosure of any previous violations
- Why you feel the community removal should be overturned, include any relevant or supporting evidence.

For any further questions or comments please contact the community manager. communityadmin@aagl.org